

COMPANIES ARE NOT LEVERAGING THE FULL POTENTIAL OF THEIR APA EMPLOYEES:

PROFESSIONAL GROWTH:



30% of APA survey participants say their company **DOES NOT** provide extensive leadership development programs and skill building opportunities tailored specifically for APA employees.

25% of APA survey participants say their company **DOES NOT** offer formal rotational programs which include Profit & Loss, line or operational assignments.

DIVERSITY:



37% of companies **DO NOT** report representation of Asian and/or APA individuals at the C-Suite level.

ENCOURAGE APA EMPLOYEES' PROFESSIONAL GROWTH:

MENTORSHIP:



45% of APA survey participants **ARE NOT** participating in mentorship.

COACHING:



35% of APA survey participants with a **PhD/MD/JD** report **NO** coaching availability.

SPONSORSHIP:



41% of APA survey participants say sponsorship **IS NOT** available.

LEADERSHIP & ADVOCACY:



84% of APA survey participants say their company **DOES** involve the APA Employee Resource Groups for business innovation and growth strategy.

DEMOGRAPHICS:

